General Congress of the Ethiopian Teachers Association (ETA) convenes every four years as indicated in its by-law. The Congress evaluates activities performed by the Council (Convenes every year) and the executive committee during the last four years and decides on the general policy direction of the Association.

Just two days before the congress convened, the Annual council meeting was held to discuss on annual performance of the executive committee and to set agenda for the congress. The Council meeting was started by an opening speech made by Deputy Mayor of the City Government of Addis Ababa, HE Ato Sitotaw Abate.

Addressed by the opening speech of HE Demeke Mekonnen, Deputy Prime Minister & Minister of Education, the Congress has deliberated on various agenda during its two days stay from 20-22 September 2012.
First of all, the Congress discussed on the main performance and audit report of the last four years of ETA council, which was endorsed by the majority vote without opposition but with some reservation by the Congress members.

In its deliberation on the reports, members of the congress welcomed the increment of the career ladder of teachers uplifted from level six to seven while stressed dialogue to continue to reinstate into their profession of those on whom disciplinary measure was taken so long as they confessed their mistake.

The congress listened to the presentation of state mister of Education regarding Teachers licensing and relicensing scheme which is new introduction into Ethiopian education system.
ETA General Congress held

In addition to the annual education plan presented by the Ministry, which stressed the improvement of education quality, the Congress discussed various agendas. Among these were the need to provide uniform leadership in the construction efforts being made by the Association at different levels to minimize repetitive financial contributions that could impact the economy of members. In this regard, the Congress made a historic decision: members of ETA, now exceeding 360,000, will contribute their one-month salary. Fifty percent of the contribution will be used as seed money for the headquarters' construction of a multipurpose office complex, while the remaining 50% will remain at the regional level to serve the same purpose.

Unique to the previous Congress meetings held during the last 20 years was the representation of international observers. Mr. Jean Kamdem, a member of the Education International African Regional Committee, deputed by EI, observed the Congress.

The Congress elected new leaders at the headquarters who will serve for the following four years. Mr. Yohannes Benti, the former president, was re-elected for the same position. The vice president, general secretary, and head of foreign and public relations were also replaced by representatives from their respective regions. The newly elected leadership was sworn in front of the Congress.

The Congress concluded with the resolution being read by the resolution organizers.